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( 5th Semester )

COMMERCE

( Honours )

Paper No. : BCM-05

( Human Resource Management )

Full Marks : 70  
Pass Marks : 45%

Time : 3 hours

*The figures in the margin indicate full marks  
for the questions*

1. (a) Define HRM. Describe its objectives and functions. 2+6+6+=14

Or

- (b) What is the impact of technology on HRM? Discuss. 14

2. (a) Discuss the various processes of human resource planning. 14

Or

- (b) Discuss the problems faced in human resource planning. How can these problems be overcome? 7+7=14

3. (a) Explain the various internal sources of recruitment. Discuss their merits and demerits. 7+7=14

Or

- (b) How is recruitment different from selection? Why is selection procedure important? 4+10=14

4. (a) How can the outcome of training be evaluated in an organization? State some of the reasons why training program fails. 7+7=14

Or

- (b) List out the different training methods used in an organization. 14

5. (a) What are the problems with performance appraisal? What are the characteristics of an effective appraisal system? 7+7=14

Or

- (b) Why is performance appraisal a necessity? Elaborate on the different methods of performance appraisal. 7+7=14

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