

2017

( 5th Semester )

COMMERCE

( Honours )

Paper No. : BCM-05

( Human Resource Management )

Full Marks : 70

Pass Marks : 45%

Time : 3 hours

*The figures in the margin indicate full marks  
for the questions*

1. (a) Define human resource management.  
Distinguish between human resource  
management and personnel manage-  
ment. 4+10=14

Or

- (b) Discuss the status and scope of human  
resource management in India. 7+7=14

2. (a) What is human resource planning?  
Why is it necessary to plan human  
resource in an organization? Elaborate.  
4+10=14

Or

- (b) Discuss the process of human resource  
planning. What problems are faced in  
human resource planning? 8+6=14

3. (a) Briefly discuss the various external  
sources of recruitment. 14

Or

- (b) Explain the process of selection of  
employees generally followed in large  
business concerns. 14

4. (a) Discuss the meaning and importance of  
training of employees. 4+10=14

Or

- (b) Explain the different on-the-job training  
methods followed in Indian industries. 14

( 3 )

5. (a) Compare career planning with succession planning. Explain the steps involved in career planning. 6+8=14

Or

- (b) What is meant by performance appraisal? Discuss the individual evaluation methods of performance appraisal. 2+12=14

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